

OCCUPATIONS & STARTING WAGES REPORT
INDIANA WORKFORCE PLANNING REGION 2
Elkhart, St. Joseph, Marshall, Fulton, and Kosciusko Counties
April 1, 2005 - March 31, 2006

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Administrators</u>					
	Association Managers And Administrators	2	\$19.23	\$19.23	\$19.23
	All Other Managers And Administrators	20	\$5.15	\$15.15	\$28.85
<u>Architects</u>					
	Landscape Architects	1	\$19.23	\$19.23	\$19.23
<u>Artists and Designers</u>					
	Painters And Illustrators	3	\$7.00	\$11.67	\$14.00
	Graphic Designers	3	\$9.00	\$10.33	\$12.00
	Commercial And Industrial Designers	1	\$17.00	\$17.00	\$17.00
	Floral Designers	1	\$9.00	\$9.00	\$9.00
	Interior Designers	1	\$14.23	\$14.23	\$14.23
<u>Assemblers</u>					
	Machine Builders & Other Precision Assemblers	2	\$10.00	\$10.00	\$10.00
	Electromechanical Technicians	2	\$10.00	\$13.25	\$16.50
	Electrical & Electronic Equipment Assembly	12	\$7.20	\$10.47	\$12.00
	Musical Instrument Makers, Metal	6	\$14.00	\$14.00	\$14.00
	All Other Precision Assemblers	25	\$8.14	\$10.80	\$16.36
	Machine Assemblers	5	\$8.00	\$11.90	\$16.50
	Electronic Components Assemblers	19	\$8.73	\$11.59	\$14.00
	Electrical Components Assemblers	6	\$7.20	\$9.39	\$12.00
	Coil Winders, Tapers, Finishers	2	\$7.00	\$7.87	\$8.73
	Assemblers (Factory Work)	456	\$6.00	\$10.15	\$28.85
	All Other Hand Workers	19	\$7.00	\$9.00	\$12.00
<u>Casino Work</u>					
	Casino Cage Cashiers	1	\$8.00	\$8.00	\$8.00
<u>Clerical</u>					
	Cashiers, General	39	\$5.15	\$7.76	\$9.53
	Cash Accounting Clerks	1	\$8.00	\$8.00	\$8.00
	Tellers	18	\$0.01	\$8.60	\$12.00
	New Accounts Clerks	3	\$9.00	\$11.00	\$12.00
	Credit Checkers	2	\$16.25	\$19.66	\$23.08
	Loan & Credit Clerks	4	\$10.00	\$11.00	\$12.00
	Adjustment Clerks	5	\$9.00	\$13.65	\$18.27
	Statement Clerks	4	\$9.00	\$11.25	\$12.00
	Insurance Claims Clerks	5	\$11.50	\$11.50	\$11.50

Bill & Account Collectors	20	\$8.50	\$11.94	\$20.00
Court Clerks	3	\$9.90	\$11.14	\$11.76
Municipal Clerks	9	\$9.90	\$10.81	\$13.12
License Clerks	1	\$11.91	\$11.91	\$11.91
Travel Clerks	1	\$8.00	\$8.00	\$8.00
Hotel Desk Clerks	3	\$7.50	\$9.39	\$12.17
Library Assistants & Bookmobile Drivers	1	\$12.17	\$12.17	\$12.17
Advertising Clerks	1	\$15.00	\$15.00	\$15.00
Real Estate Clerks	2	\$9.90	\$9.90	\$9.90
Executive Secretaries	29	\$8.00	\$13.56	\$22.00
Legal Secretaries	4	\$9.90	\$10.04	\$10.45
Administrative Assistants	76	\$9.00	\$12.09	\$22.00
Medical Secretaries	7	\$11.00	\$11.50	\$12.00
Secretaries - Other	91	\$7.00	\$10.74	\$19.15
Receptionists/Information Clerks	42	\$7.00	\$9.31	\$12.02
Typists, Incl. Word Processors	19	\$8.00	\$9.19	\$10.00
Personnel Clerks	7	\$10.00	\$13.93	\$19.23
Correspondence Clerks	7	\$8.00	\$9.63	\$9.90
File Clerks	3	\$8.00	\$9.30	\$10.00
Order Clerks	41	\$7.00	\$10.73	\$20.00
Procurement Clerks	12	\$9.50	\$12.01	\$18.27
Medical Record Clerks	8	\$9.00	\$10.92	\$12.00
Interviewing Clerks, Except Personnel	4	\$8.00	\$9.63	\$11.00
Customer Service Reps -Utilities	34	\$0.00	\$10.36	\$19.23
Bookkeepers	15	\$8.65	\$12.35	\$18.00
Accounting Clerks	28	\$9.00	\$12.68	\$28.85
Payroll & Timekeeping Clerks	6	\$9.00	\$16.69	\$26.44
Billing, Cost, & Rate Clerks	11	\$9.00	\$13.07	\$25.00
General Office Clerks	93	\$7.00	\$9.97	\$17.45
Billing & Calculating Machine Operators	1	\$25.00	\$25.00	\$25.00
Data Entry Keyers, Except Composing	28	\$8.00	\$10.74	\$22.00
Switchboard Operators	3	\$8.00	\$9.50	\$11.00
Other Communication Equip Operators	4	\$12.33	\$12.33	\$12.33
Postal Service Clerks	3	\$7.00	\$7.00	\$7.00
Messengers	1	\$10.35	\$10.35	\$10.35
Dispatchers : Police	4	\$12.33	\$12.33	\$12.33
Dispatchers:Service & Delivery	2	\$15.00	\$17.00	\$19.00
Production Plan/Expediting Clerks	8	\$10.35	\$14.44	\$19.23
Meter Readers - Utilities	4	\$9.00	\$15.69	\$20.87
Marking Clerks	1	\$7.05	\$7.05	\$7.05
Stock Clerks : Stockroom/Warehouse	133	\$6.30	\$10.66	\$40.00
Order Fillers - Wholesale/Retail Sales	16	\$6.30	\$9.54	\$13.00
Shipping & Receiving Clerks	103	\$6.25	\$11.39	\$40.00
Engineering Clerks	1	\$10.00	\$10.00	\$10.00
Transportation Maintenance Clerks	1	\$10.00	\$10.00	\$10.00
Other Material Recording,Scheduling,Distribute Workers	23	\$8.00	\$16.56	\$40.00

Computer Science Work

Computer And Information Systems Managers	9	\$10.71	\$24.91	\$40.87
Computer Security Specialists	1	\$33.17	\$33.17	\$33.17
Computer Engineers	8	\$14.42	\$30.02	\$50.00
Computer Systems Analysts	3	\$14.42	\$23.76	\$29.45
Database Administrators	4	\$11.66	\$22.15	\$31.25
Geographic Information System Specialist	1	\$12.66	\$12.66	\$12.66
Network Administrators	3	\$14.42	\$21.84	\$29.45
Computer Support Specialists	1	\$10.00	\$10.00	\$10.00
Computer Programmers	14	\$5.15	\$19.45	\$40.87
Programmers : Numerical Tool & Process	8	\$10.00	\$13.76	\$19.00

Data Communications Analysts	2	\$21.63	\$21.63	\$21.63
<u>Construction Work</u>				
Cost Estimators	4	\$16.35	\$18.51	\$21.63
Laborers, Landscaping & Groundskeeping	66	\$7.00	\$9.99	\$22.00
Construction Carpenters	40	\$5.15	\$13.06	\$23.00
Rough Carpenters	10	\$9.00	\$12.57	\$20.00
Carpenter Assemblers And Repairers	15	\$9.00	\$11.07	\$14.00
Boat And Ship Builders	10	\$11.00	\$11.00	\$11.00
Drywall Installers	4	\$10.00	\$10.00	\$10.00
Electricians	47	\$8.00	\$13.97	\$27.14
Brick Masons	5	\$20.00	\$22.00	\$23.00
Stone Masons	2	\$30.00	\$30.00	\$30.00
Hard Tile Setters	1	\$10.00	\$10.00	\$10.00
Concrete & Terrazzo Finishers	15	\$12.00	\$15.92	\$18.00
Reinforcing Metal Workers	20	\$12.93	\$12.93	\$12.93
Plasterers & Stucco Masons	1	\$12.00	\$12.00	\$12.00
Painters, Construction And Maintenance	17	\$8.50	\$15.08	\$23.00
Pipe Fitters	6	\$21.00	\$23.00	\$25.00
Plumbers	17	\$8.00	\$14.77	\$23.00
Pipelaying Fitters	1	\$23.00	\$23.00	\$23.00
Pipelayers	1	\$23.00	\$23.00	\$23.00
Septic Tank Servicers & Cleaners	2	\$14.00	\$14.00	\$14.00
Carpet Installers	1	\$15.00	\$15.00	\$15.00
Paving/Surfacing Equip Operators	6	\$10.00	\$10.00	\$10.00
Highway Maintenance Workers	33	\$9.69	\$13.21	\$28.90
Rail-Track Laying & Maint Equipment Oper	2	\$12.00	\$13.00	\$14.00
Rail-Track Maintenance Workers	4	\$11.00	\$11.75	\$14.00
Rail Laying & Maintenance Equip Operator	1	\$14.00	\$14.00	\$14.00
Insulation Workers	5	\$8.00	\$13.64	\$23.93
Roofers	2	\$10.00	\$12.50	\$15.00
Glaziers	2	\$10.00	\$11.00	\$12.00
Structural Metal Workers	25	\$12.93	\$16.59	\$25.00
Fence Erectors	2	\$10.00	\$10.00	\$10.00
Construction Installation Workers	17	\$10.00	\$11.86	\$18.00
Construction Workers Except Trade	27	\$7.00	\$13.65	\$28.90
Sign Erectors	1	\$11.00	\$11.00	\$11.00
Ornamental Iron Workers	20	\$12.93	\$12.93	\$12.93
All Other Construction Trades Workers	13	\$10.00	\$15.51	\$28.90
All Other Construct/Extract Workers	2	\$10.00	\$11.00	\$12.00
Welders And Cutters	54	\$5.15	\$12.40	\$25.00
Welder-Fitters	54	\$5.15	\$12.75	\$25.00
Solderers	9	\$7.75	\$10.75	\$14.00
Helpers : Brick & Stone Masons	2	\$18.00	\$19.00	\$20.00
Helpers : Carpenters	5	\$11.00	\$13.40	\$20.00
Helpers : Electricians	28	\$10.30	\$16.94	\$27.14
Helpers : Plumbers & Related Workers	7	\$9.00	\$13.29	\$20.00
Helpers : Roofers	2	\$14.00	\$14.50	\$15.00
Helpers : Other Construction Trades	46	\$5.15	\$12.67	\$22.00
<u>Directors</u>				
Fundraising Directors	1	\$28.85	\$28.85	\$28.85
Educational Program Directors	11	\$9.38	\$17.91	\$28.85
Nursing Directors	2	\$23.43	\$23.43	\$23.43
Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04
<u>Drafters</u>				

Architectural Drafters	2	\$17.00	\$18.12	\$19.23
Civil Drafters	3	\$12.09	\$16.83	\$21.41
Mechanical Drafters	9	\$10.00	\$14.67	\$19.00
Utilities Estimators & Drafters	2	\$17.00	\$19.32	\$21.63

Education Work

Chemistry Teachers	1	\$16.88	\$16.88	\$16.88
Health Specialties Teachers	1	\$16.13	\$16.13	\$16.13
Foreign Language Teachers	1	\$9.52	\$9.52	\$9.52
English & Foreign Language Teachers, Postsecondary	1	\$9.52	\$9.52	\$9.52
Education Teachers	4	\$15.33	\$15.35	\$15.38
Teachers - Presch & Kindergarten	3	\$9.00	\$10.00	\$11.00
Teachers - Preschool	10	\$6.50	\$9.93	\$14.42
Teachers - Kindergarten	1	\$9.00	\$9.00	\$9.00
Teachers - Secondary : Foreign Language	1	\$9.52	\$9.52	\$9.52
Sports Instructors & Coaches	1	\$8.47	\$8.47	\$8.47
Other Teachers & Instructors	4	\$9.00	\$13.76	\$15.38
Librarians	7	\$20.00	\$20.00	\$20.00
Vocational & Educ Counselors	16	\$12.02	\$15.00	\$18.27
Public Health Educators	1	\$16.13	\$16.13	\$16.13
Instructional Coordinators	1	\$17.45	\$17.45	\$17.45

Emergency Response Work

Dispatchers : Police	4	\$12.33	\$12.33	\$12.33
Dispatchers:Service & Delivery	2	\$15.00	\$17.00	\$19.00
Municipal Fire Fighters	1	\$16.11	\$16.11	\$16.11
Police Investigators - Patrollers	3	\$14.20	\$16.97	\$22.50
Ambulance Drivers & Attendants	4	\$10.63	\$11.56	\$12.50

Engineering Technicians

Civil Engineering Technicians	2	\$12.09	\$16.75	\$21.41
Electronic Engineering Technicians	6	\$10.00	\$14.39	\$19.23
Calibration And Instrumentation Technicians	1	\$14.00	\$14.00	\$14.00
Electrical Engineering Technicians	3	\$15.75	\$15.95	\$16.35
Industrial Engineering Technicians	9	\$11.60	\$19.72	\$30.77
Mechanical Engineering Technicians	3	\$21.97	\$24.91	\$30.77
Design Technicians And Technologists	4	\$12.02	\$13.75	\$17.00
Agricultural Technicians	1	\$11.00	\$11.00	\$11.00
Laser Technicians	2	\$12.50	\$12.58	\$12.65
All Other Engineering And Related Technicians And Technologists	3	\$11.60	\$16.88	\$24.04

Engineers

Procurement Engineers	1	\$18.00	\$18.00	\$18.00
Aerospace Engineers	1	\$26.44	\$26.44	\$26.44
Metallurgists	1	\$28.09	\$28.09	\$28.09
Materials Engineers	2	\$28.09	\$29.73	\$31.36
Civil & Traffic Engineers	8	\$5.15	\$18.96	\$24.95
Electrical Engineers	3	\$20.67	\$23.72	\$26.44
Electronics Engineers, Except Computer	3	\$10.00	\$16.47	\$20.67
Computer Engineers	8	\$14.42	\$30.02	\$50.00
Industrial Engineers, Except Safety	18	\$13.00	\$22.68	\$31.25
Industrial Safety And Health Engineers	2	\$17.31	\$21.88	\$26.44
Product Safety Engineers	2	\$28.37	\$28.37	\$28.37
Mechanical Engineers	8	\$21.97	\$27.43	\$43.27

Production Engineers	8	\$13.85	\$23.75	\$32.21
Other Engineers	10	\$0.00	\$10.75	\$27.82
Transmitter Engineers	1	\$12.00	\$12.00	\$12.00
Sales Engineers	5	\$16.35	\$21.78	\$26.44

Executives

Treasurers, Controllers, And Chief Financial Officers	12	\$17.79	\$40.71	\$62.50
Government Service Executives	1	\$28.85	\$28.85	\$28.85
Private Sector Executives	4	\$28.85	\$28.85	\$28.85

Factory Work, Major Employers

Order Fillers - Wholesale/Retail Sales	16	\$6.30	\$9.54	\$13.00
1st Line Supv : Production	28	\$5.15	\$17.42	\$28.85
Production Inspectors, Testers, Graders	55	\$5.15	\$11.19	\$20.00
Other Inspectors & Testers	59	\$6.30	\$11.07	\$24.04
Maintenance Mechanics : Textile Machines	1	\$18.00	\$18.00	\$18.00
Production Machinery Maint Mechanics	62	\$11.00	\$16.81	\$28.85
Production Machinery Repairers	44	\$11.00	\$16.67	\$28.85
All Other Machinery Maintenance Mechanics	58	\$8.00	\$16.57	\$26.02
Machinery Maintenance Servicers	50	\$8.00	\$15.90	\$26.02
Bakers, Manufacturing	1	\$15.00	\$15.00	\$15.00
Food Batchmakers	5	\$7.50	\$8.83	\$10.00
All Other Precision Food & Tobacco Workers	7	\$7.00	\$7.00	\$7.00
Precision Foundry Mold And Core Makers	8	\$12.77	\$12.77	\$12.77
Model And Mold Makers	1	\$25.00	\$25.00	\$25.00
Precision Painters	1	\$16.00	\$16.00	\$16.00
Silk Screen Process Decorators	1	\$12.00	\$12.00	\$12.00
Sawing Machine Tool Setters And Set-Up	41	\$10.00	\$13.11	\$16.00
Lathe And Turning Machine Tool Setters	19	\$9.00	\$15.21	\$23.00
Drilling And Boring Machine Tool Setters	2	\$12.00	\$16.00	\$20.00
Milling & Planing Machine Setters & Set-Up	8	\$12.00	\$16.90	\$20.00
Grinding, Honing, Lapping & Deburring Set-Up	24	\$9.00	\$12.46	\$17.22
Buffing And Polishing Set-Up Operators	1	\$11.00	\$11.00	\$11.00
Machine Tool Cutting Operators	12	\$8.75	\$11.23	\$23.00
Punching Machine Setters & Set-Up Operators	22	\$8.75	\$10.54	\$15.00
Press & Press Brake Machine Setters	71	\$8.70	\$11.59	\$18.00
Shear & Slitter Machine Setters And Set-Up	31	\$8.00	\$13.10	\$16.42
Extruding & Drawing Mach Setters & Set-Up	5	\$9.00	\$11.18	\$13.70
Rolling Machine Setters & Set-Up Operators	65	\$9.50	\$12.22	\$18.00
Machine Forming Operators	120	\$8.50	\$11.30	\$28.85
Numerical Control Machine Tool Operators	92	\$8.50	\$15.12	\$22.00
Combination Machine Tool Setters & Set-Up	8	\$12.00	\$15.06	\$16.36
Combination Machine Tool Operators	1	\$15.00	\$15.00	\$15.00
Welding Machine Setters & Set-Up Operators	4	\$10.00	\$11.83	\$13.50
Welding Machine Operators	20	\$9.00	\$10.35	\$13.50
Metal Fabricators, Structural Metal Prod	41	\$10.59	\$14.19	\$21.15
Plastic Molding & Casting Machine Setters	16	\$9.00	\$15.04	\$21.25
Plastic Molding & Casting Machine Operators	68	\$7.50	\$10.50	\$28.85
Metal Molding, Coremaking, Casting Setters	8	\$12.77	\$12.77	\$12.77
Metal Mold/Cast Mach Operators	3	\$9.00	\$13.50	\$18.00
Foundry Mold Assembly & Shakeout Workers	23	\$8.50	\$11.02	\$13.00
Electrolytic Plating & Coating Mach Setters	1	\$14.00	\$14.00	\$14.00
Electrolytic Plating & Coating Machine Operators	3	\$9.00	\$11.50	\$14.00
Heat Treat, Anneal, & Tempering Mach Oper	1	\$16.11	\$16.11	\$16.11
All Other Metal & Plastic Setters & Set-Up	11	\$9.00	\$15.71	\$21.25
All Other Metal & Plastic Mach Operators	83	\$7.50	\$11.28	\$18.00
Woodworking Machine Setters & Set-Up	29	\$8.00	\$10.77	\$18.00

Woodworking Machine Operators	29	\$8.00	\$11.21	\$24.04
All Other Printing Press Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
All Other Printing-Related Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
Printing Press Machine Operators	6	\$8.00	\$11.05	\$13.00
Extruding And Forming Machine Operators	45	\$8.70	\$13.01	\$18.00
Sewing Machine Operators, Non-Garment	9	\$8.50	\$10.75	\$14.00
Laundry/Dry-Clean Mach Operators	3	\$6.00	\$8.05	\$9.52
Pressing Machine Operators	1	\$7.00	\$7.00	\$7.00
Paper Goods Machine Setters & Set-Up	2	\$12.64	\$12.64	\$12.64
Fiber Product Machine Cutters	1	\$10.00	\$10.00	\$10.00
Stone Sawyers	4	\$9.00	\$11.00	\$12.00
Painters, Transportation Equipment	13	\$8.50	\$13.78	\$22.00
Coating, Painting, Spraying Machine Setters	5	\$9.00	\$10.50	\$11.00
Coat, Paint, Spray Mach Operators	13	\$8.75	\$20.70	\$111.00
Crushing, Grinding, Mixing Mach Operators	18	\$8.75	\$11.41	\$21.29
Extruding/Forming Machine Setters & Set-Up	5	\$9.00	\$12.09	\$15.65
Extrude/Forming Machine Operators	14	\$8.70	\$11.70	\$18.00
Packaging/Filling Mach Operators	10	\$8.00	\$10.67	\$15.60
All Other Machine Setters & Set-Up Oper	35	\$7.70	\$12.90	\$18.55
All Other Machine Operators	170	\$6.50	\$11.40	\$22.00
Machine Builders & Other Precision Assemblers	2	\$10.00	\$10.00	\$10.00
Electromechanical Technicians	2	\$10.00	\$13.25	\$16.50
Electrical & Electronic Equipment Assembly	12	\$7.20	\$10.47	\$12.00
Musical Instrument Makers, Metal	6	\$14.00	\$14.00	\$14.00
All Other Precision Assemblers	25	\$8.14	\$10.80	\$16.36
Machine Assemblers	5	\$8.00	\$11.90	\$16.50
Electronic Components Assemblers	19	\$8.73	\$11.59	\$14.00
Electrical Components Assemblers	6	\$7.20	\$9.39	\$12.00
Coil Winders, Tapers, Finishers	2	\$7.00	\$7.87	\$8.73
Welders, Production	101	\$5.15	\$11.75	\$24.00
Welders And Cutters	54	\$5.15	\$12.40	\$25.00
Welder-Fitters	54	\$5.15	\$12.75	\$25.00
Solderers	9	\$7.75	\$10.75	\$14.00
Glass Cutters And Finishers	1	\$8.50	\$8.50	\$8.50
Cutters And Trimmers, Hand	3	\$9.50	\$11.47	\$14.42
Meat, Poultry & Fish: Cutters And Trimmers	3	\$7.80	\$8.88	\$9.95
Mold Makers, Hand	1	\$25.00	\$25.00	\$25.00
Bakery & Confectionary Decorating Workers	1	\$15.00	\$15.00	\$15.00
Hand Painting, Coating & Decorating Workers	10	\$7.00	\$13.50	\$25.00
Pantograph Engravers	1	\$13.00	\$13.00	\$13.00
Printers, Hand	1	\$7.00	\$7.00	\$7.00
Grinding & Polishing Workers, Hand	39	\$9.00	\$11.09	\$16.00
Assemblers (Factory Work)	456	\$6.00	\$10.15	\$28.85
All Other Hand Workers	19	\$7.00	\$9.00	\$12.00
Forklift/Industrial Truck Operators	136	\$7.25	\$10.97	\$28.85
Other Hand Material Movers	98	\$6.30	\$10.47	\$16.55
Hand Packers & Packagers	69	\$5.15	\$9.97	\$28.85
Production Laborers	213	\$6.00	\$9.49	\$16.00

Farm/Agricultural Work

Agricultural Inspectors	4	\$7.00	\$10.38	\$16.53
Agricultural Technicians	1	\$11.00	\$11.00	\$11.00
Sales Representatives, Agricultural	2	\$16.83	\$16.83	\$16.83
Agricultural Crop Supervisors	1	\$21.63	\$21.63	\$21.63
Livestock Breeders	5	\$14.80	\$14.80	\$14.80
Animal Caretakers, Except Farm	7	\$5.15	\$5.75	\$8.00
Animal Groomers And Bathers	1	\$5.15	\$0.00	\$0.00

Farm Equipment Operators	1	\$11.00	\$11.00	\$11.00
Gardeners And Groundskeepers	13	\$7.50	\$9.14	\$12.00
Deckhands : Fishing Vessel	2	\$10.10	\$10.10	\$10.10
Lawn Maintenance Workers	23	\$7.00	\$10.23	\$14.03
Laborers, Landscaping & Groundskeeping	66	\$7.00	\$9.99	\$22.00
Farmworkers, Food And Fiber Crops	1	\$11.00	\$11.00	\$11.00
Farmworkers, Farm And Ranch Animals	7	\$6.50	\$6.83	\$8.00
Agricultural Crop Farm Managers	1	\$21.63	\$21.63	\$21.63
Livestock Production Managers	1	\$20.19	\$20.19	\$20.19
All Other Agricultural, Forest, Fishing Workers	1	\$11.00	\$11.00	\$11.00

Finance Work

Treasurers, Controllers, And Chief Financial Officers	12	\$17.79	\$40.71	\$62.50
Financial Managers, Branch Or Department	16	\$8.00	\$27.86	\$62.50
Credit Analysts	3	\$16.25	\$21.44	\$24.04
Loan Officers & Loan Counselors	6	\$10.00	\$13.92	\$23.08
Tax Preparers	1	\$13.12	\$13.12	\$13.12
Accountants	16	\$8.65	\$24.72	\$52.88
Auditors	2	\$11.00	\$11.00	\$11.00
Financial Counselors	4	\$25.00	\$53.13	\$62.50
Other Financial Specialists	6	\$10.00	\$38.75	\$62.50
Financial & Statistical Analysts	2	\$17.79	\$19.47	\$21.15
Tellers	18	\$0.01	\$8.60	\$12.00
New Accounts Clerks	3	\$9.00	\$11.00	\$12.00
Credit Authorizers	2	\$16.25	\$19.66	\$23.08
Credit Checkers	2	\$16.25	\$19.66	\$23.08
Loan & Credit Clerks	4	\$10.00	\$11.00	\$12.00
Adjustment Clerks	5	\$9.00	\$13.65	\$18.27
Statement Clerks	4	\$9.00	\$11.25	\$12.00
Bill & Account Collectors	20	\$8.50	\$11.94	\$20.00

Food & Beverage Work

Chefs And Head Cooks	7	\$8.00	\$11.72	\$15.00
Hosts & Hostesses- Rest/Lounge	1	\$5.15	\$5.15	\$5.15
Bartenders	3	\$6.00	\$7.50	\$9.00
Waiters & Waitresses	14	\$2.75	\$6.26	\$10.00
Outside Food Servers	5	\$2.75	\$6.92	\$10.00
Dining Rm & Cafeteria Attendants	2	\$7.00	\$8.66	\$10.31
Counter Attendants - Food Service	10	\$2.75	\$7.85	\$10.31
Bakers : Bread & Pastry	2	\$10.00	\$12.50	\$15.00
Cooks : Restaurant	31	\$6.00	\$9.59	\$15.00
Cooks : Institution/Cafeteria	14	\$6.50	\$8.57	\$11.00
Cooks : Specialty Fast Food	24	\$6.00	\$8.62	\$12.02
Cooks : Short Order	23	\$6.00	\$8.75	\$11.00
Food Preparation Workers	23	\$5.15	\$8.43	\$11.00
Kitchen Helpers	7	\$6.00	\$7.59	\$9.00
Food Prep And Service Workers	23	\$5.15	\$8.51	\$12.30
Vending Machine Attendants	2	\$12.50	\$12.63	\$12.75
Food Order Expeditors	13	\$5.15	\$6.32	\$8.50
Bakers, Manufacturing	1	\$15.00	\$15.00	\$15.00
Food Batchmakers	5	\$7.50	\$8.83	\$10.00
All Other Precision Food & Tobacco Workers	7	\$7.00	\$7.00	\$7.00
Bakery & Confectionary Decorating Workers	1	\$15.00	\$15.00	\$15.00

Government Work

Public Administrators & Legislators	2	\$18.03	\$19.62	\$21.21
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Government Service Executives	1	\$28.85	\$28.85	\$28.85
Claims Takers: Unemployment Benefits	2	\$11.71	\$15.47	\$19.23
Special Agents - Insurance	10	\$10.00	\$30.69	\$62.50
Employment Interviewers	9	\$10.00	\$13.18	\$18.00
Job And Occupational Analysts	3	\$17.98	\$20.42	\$21.63
Employer Relations And Placement Specialists	6	\$10.00	\$11.13	\$12.02
Employee Relations Specialists	1	\$11.76	\$11.76	\$11.76
Employee Training Specialists	1	\$17.98	\$17.98	\$17.98
Personnel Recruiters	2	\$16.83	\$17.41	\$18.00
Cost Estimators	4	\$16.35	\$18.51	\$21.63
Management Analysts	2	\$28.85	\$35.46	\$42.07
Construction & Building Inspectors	1	\$9.00	\$9.00	\$9.00
Health Officers And Inspectors	4	\$16.86	\$16.86	\$16.86
Environmental Compliance Inspectors	6	\$16.86	\$18.70	\$23.56
Industrial And Occupational Safety Inspectors	2	\$14.42	\$15.87	\$17.31
Agricultural Inspectors	4	\$7.00	\$10.38	\$16.53
Tax Exams, Collectors, Revenue Agents	1	\$13.12	\$13.12	\$13.12
Assessors & Appraisers	6	\$13.12	\$13.20	\$13.22
Computer Security Specialists	1	\$33.17	\$33.17	\$33.17
Meeting And Convention Planners	1	\$15.00	\$15.00	\$15.00
All Other Management Support Workers	3	\$11.00	\$12.94	\$16.83
Welfare Eligibility Interviewers	8	\$9.52	\$11.28	\$14.29
Court Clerks	3	\$9.90	\$11.14	\$11.76
Municipal Clerks	9	\$9.90	\$10.81	\$13.12
License Clerks	1	\$11.91	\$11.91	\$11.91
Postal Service Clerks	3	\$7.00	\$7.00	\$7.00
Messengers	1	\$10.35	\$10.35	\$10.35

Health Care Work

Public Health Educators	1	\$16.13	\$16.13	\$16.13
Psychiatrists	1	\$74.52	\$74.52	\$74.52
Other Health Practitioners	3	\$10.50	\$12.00	\$15.00
Physical Therapists	3	\$19.50	\$21.83	\$23.00
Registered Nurses (RN)	21	\$13.00	\$17.45	\$25.00
Licensed Practical Nurses (LPN)	10	\$9.35	\$16.32	\$23.00
Emergency Medical Technicians (EMT)	2	\$12.60	\$12.60	\$12.60
Pharmacists	15	\$48.30	\$48.30	\$48.30
Dietitians & Nutritionists	3	\$16.08	\$16.10	\$16.13
Dental Hygienists	2	\$12.00	\$14.50	\$17.00
Medical Records Technicians	1	\$12.00	\$12.00	\$12.00
Personal Attendants, Private Household	6	\$3.13	\$7.69	\$9.00
Dental Assistants	4	\$8.50	\$10.89	\$12.00
Medical Assistants	3	\$9.35	\$10.81	\$11.54
Nurse Aides, Orderlies, Attendants	31	\$6.50	\$9.83	\$16.00
Home Health Aides	37	\$5.15	\$8.87	\$15.00
Ambulance Drivers & Attendants	4	\$10.63	\$11.56	\$12.50

Heavy Equipment Operators

Tank Car & Tank Truck Loaders	1	\$18.32	\$18.32	\$18.32
Grader, Bulldozer, Scraper Operators	3	\$5.15	\$11.63	\$18.75
Crane & Tower Operators	54	\$6.25	\$13.47	\$20.00
Forklift/Industrial Truck Operators	136	\$7.25	\$10.97	\$28.85
Conveyor Operators	1	\$14.00	\$14.00	\$14.00
Pump Operators	1	\$15.94	\$15.94	\$15.94
Operating Engineers	22	\$11.16	\$15.94	\$23.00
All Other Material Moving Equip Operators	21	\$9.66	\$14.04	\$40.00
Helpers :Mining, Drilling, Quarrying	1	\$8.00	\$8.00	\$8.00

Human Resource Work

Employment Interviewers	9	\$10.00	\$13.18	\$18.00
Job And Occupational Analysts	3	\$17.98	\$20.42	\$21.63
Employer Relations And Placement Specialists	6	\$10.00	\$11.13	\$12.02
Employee Relations Specialists	1	\$11.76	\$11.76	\$11.76
Employee Training Specialists	1	\$17.98	\$17.98	\$17.98
Personnel Recruiters	2	\$16.83	\$17.41	\$18.00
Human Resource Generalist	24	\$9.00	\$13.50	\$28.85
Management Analysts	2	\$28.85	\$35.46	\$42.07
Insurance Claims Clerks	5	\$11.50	\$11.50	\$11.50

Inspectors/Examiners

Construction & Building Inspectors	1	\$9.00	\$9.00	\$9.00
Health Officers And Inspectors	4	\$16.86	\$16.86	\$16.86
Environmental Compliance Inspectors	6	\$16.86	\$18.70	\$23.56
Industrial And Occupational Safety Inspectors	2	\$14.42	\$15.87	\$17.31
Agricultural Inspectors	4	\$7.00	\$10.38	\$16.53
Materials Inspectors	45	\$6.00	\$10.55	\$15.00
Mechanical Inspectors	1	\$24.04	\$24.04	\$24.04
Precision Devices Inspectors And Testers	2	\$11.00	\$13.00	\$15.00
Electrical & Electronic Inspectors & Testers	7	\$8.00	\$9.20	\$12.00
Production Inspectors, Testers, Graders	55	\$5.15	\$11.19	\$20.00
Automobile And Truck Inspectors	17	\$9.00	\$11.20	\$13.00
Other Inspectors & Testers	59	\$6.30	\$11.07	\$24.04

Insurance Work

Special Agents - Insurance	10	\$10.00	\$30.69	\$62.50
Claims Examiners - Insurance	1	\$19.23	\$19.23	\$19.23
Sales Agents - Insurance	26	\$10.00	\$28.54	\$62.50
Insurance Claims Clerks	5	\$11.50	\$11.50	\$11.50

Laborers

Glass Cutters And Finishers	1	\$8.50	\$8.50	\$8.50
Cutters And Trimmers, Hand	3	\$9.50	\$11.47	\$14.42
Meat, Poultry & Fish: Cutters And Trimmers	3	\$7.80	\$8.88	\$9.95
Mold Makers, Hand	1	\$25.00	\$25.00	\$25.00
Machine Feeders & Offbearers	119	\$6.50	\$10.50	\$18.00
Refuse/Trash/Garbage Collectors	5	\$12.00	\$13.60	\$15.00
Other Hand Material Movers	98	\$6.30	\$10.47	\$16.55
Hand Packers & Packagers	69	\$5.15	\$9.97	\$28.85
Vehicle Washers & Equip Cleaners	26	\$7.00	\$8.93	\$15.00
Production Laborers	213	\$6.00	\$9.49	\$16.00

Legal/Law Work

Adjudicators & Hearings Officers	1	\$22.50	\$22.50	\$22.50
Lawyers	1	\$28.85	\$28.85	\$28.85
Law Clerks	5	\$9.90	\$12.50	\$14.85
Paralegal Personnel	3	\$13.61	\$14.10	\$14.85
Other Legal Assistants & Technicians	2	\$15.33	\$15.33	\$15.33
Polygraph Examiners	1	\$14.93	\$14.93	\$14.93
Police Investigators - Patrollers	3	\$14.20	\$16.97	\$22.50
Correction Officers & Jailers	4	\$12.33	\$12.90	\$13.37

Library/Museum Work

Librarians	7	\$20.00	\$20.00	\$20.00
Library Assistants & Bookmobile Drivers	1	\$12.17	\$12.17	\$12.17

Machine Set-up/Operators

Sawing Machine Tool Setters And Set-Up	41	\$10.00	\$13.11	\$16.00
Lathe And Turning Machine Tool Setters	19	\$9.00	\$15.21	\$23.00
Drilling And Boring Machine Tool Setters	2	\$12.00	\$16.00	\$20.00
Milling & Planing Machine Setters & Set-Up	8	\$12.00	\$16.90	\$20.00
Grinding, Honing, Lapping & Deburring Set-Up	24	\$9.00	\$12.46	\$17.22
Buffing And Polishing Set-Up Operators	1	\$11.00	\$11.00	\$11.00
Machine Tool Cutting Operators	12	\$8.75	\$11.23	\$23.00
Punching Machine Setters & Set-Up Operators	22	\$8.75	\$10.54	\$15.00
Press & Press Brake Machine Setters	71	\$8.70	\$11.59	\$18.00
Shear & Slitter Machine Setters And Set-Up	31	\$8.00	\$13.10	\$16.42
Extruding & Drawing Mach Setters & Set-Up	5	\$9.00	\$11.18	\$13.70
Rolling Machine Setters & Set-Up Operators	65	\$9.50	\$12.22	\$18.00
Machine Forming Operators	120	\$8.50	\$11.30	\$28.85
Numerical Control Machine Tool Operators	92	\$8.50	\$15.12	\$22.00
Combination Machine Tool Setters & Set-Up	8	\$12.00	\$15.06	\$16.36
Combination Machine Tool Operators	1	\$15.00	\$15.00	\$15.00
Welding Machine Setters & Set-Up Operators	4	\$10.00	\$11.83	\$13.50
Welding Machine Operators	20	\$9.00	\$10.35	\$13.50
Metal Fabricators, Structural Metal Prod	41	\$10.59	\$14.19	\$21.15
Plastic Molding & Casting Machine Setters	16	\$9.00	\$15.04	\$21.25
Plastic Molding & Casting Machine Operators	68	\$7.50	\$10.50	\$28.85
Metal Molding, Coremaking, Casting Setters	8	\$12.77	\$12.77	\$12.77
Metal Mold/Cast Mach Operators	3	\$9.00	\$13.50	\$18.00
Foundry Mold Assembly & Shakeout Workers	23	\$8.50	\$11.02	\$13.00
Electrolytic Plating & Coating Mach Setters	1	\$14.00	\$14.00	\$14.00
Electrolytic Plating & Coating Machine Operators	3	\$9.00	\$11.50	\$14.00
Heat Treat, Anneal, & Tempering Mach Oper	1	\$16.11	\$16.11	\$16.11
All Other Metal & Plastic Setters & Set-Up	11	\$9.00	\$15.71	\$21.25
All Other Metal & Plastic Mach Operators	83	\$7.50	\$11.28	\$18.00
Sawing Machine Setters & Set-Up Operators	9	\$8.00	\$9.90	\$11.00
Sawing Machine Operators	41	\$8.00	\$11.55	\$15.50
Woodworking Machine Setters & Set-Up	29	\$8.00	\$10.77	\$18.00
Woodworking Machine Operators	29	\$8.00	\$11.21	\$24.04
All Other Printing Press Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
All Other Printing-Related Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
Printing Press Machine Operators	6	\$8.00	\$11.05	\$13.00
Extruding And Forming Machine Operators	45	\$8.70	\$13.01	\$18.00
Sewing Machine Operators, Non-Garment	9	\$8.50	\$10.75	\$14.00
Laundry/Dry-Clean Mach Operators	3	\$6.00	\$8.05	\$9.52
Pressing Machine Operators	1	\$7.00	\$7.00	\$7.00
Paper Goods Machine Setters & Set-Up	2	\$12.64	\$12.64	\$12.64
Fiber Product Machine Cutters	1	\$10.00	\$10.00	\$10.00
Stone Sawyers	4	\$9.00	\$11.00	\$12.00
Painters, Transportation Equipment	13	\$8.50	\$13.78	\$22.00
Coating, Painting, Spraying Machine Setters	5	\$9.00	\$10.50	\$11.00
Coat, Paint, Spray Mach Operators	13	\$8.75	\$20.70	\$111.00
Crushing, Grinding, Mixing Mach Operators	18	\$8.75	\$11.41	\$21.29
Extruding/Forming Machine Setters & Set-Up	5	\$9.00	\$12.09	\$15.65
Extrude/Forming Machine Operators	14	\$8.70	\$11.70	\$18.00
Packaging/Filling Mach Operators	10	\$8.00	\$10.67	\$15.60
All Other Machine Setters & Set-Up Oper	35	\$7.70	\$12.90	\$18.55

All Other Machine Operators	170	\$6.50	\$11.40	\$22.00
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Managers

Treasurers, Controllers, And Chief Financial Officers	12	\$17.79	\$40.71	\$62.50
Financial Managers, Branch Or Department	16	\$8.00	\$27.86	\$62.50
Human Resources Managers	8	\$9.00	\$21.27	\$28.85
Training And Development Managers	3	\$10.00	\$11.67	\$15.00
Labor Relations Managers	1	\$24.04	\$24.04	\$24.04
Employee Assistance Specialists	2	\$11.91	\$15.57	\$19.23
Purchasing Managers	5	\$21.63	\$64.93	\$70.00
Advertising And Promotions Managers	2	\$14.42	\$14.63	\$14.84
Sales Managers	19	\$12.00	\$21.44	\$33.65
Marketing Managers	6	\$14.84	\$21.83	\$33.65
Fundraising Directors	1	\$28.85	\$28.85	\$28.85
Administrative Services Managers	11	\$8.00	\$17.89	\$42.07
Engineering Managers	2	\$24.04	\$25.93	\$27.82
Computer And Information Systems Managers	9	\$10.71	\$24.91	\$40.87
Educational Program Directors	11	\$9.38	\$17.91	\$28.85
Nursing Directors	2	\$23.43	\$23.43	\$23.43
Medical And Health Services Managers	6	\$5.15	\$18.41	\$25.00
Industrial Production Managers	17	\$11.00	\$16.97	\$24.04
Landscaping Managers	1	\$19.23	\$19.23	\$19.23
Construction Managers	8	\$11.00	\$17.77	\$26.44
Transportation Managers	4	\$15.38	\$16.53	\$19.00
Communications Managers	2	\$26.44	\$26.44	\$26.44
Utilities Managers	1	\$27.82	\$27.82	\$27.82
Storage And Distribution Managers	6	\$12.00	\$14.08	\$16.83
Lodging Managers	1	\$14.84	\$14.84	\$14.84
Food Service Managers	8	\$8.50	\$10.92	\$13.22
Lawn Service Managers	2	\$10.00	\$14.62	\$19.23
Public Administrators & Legislators	2	\$18.03	\$19.62	\$21.21
Government Service Executives	1	\$28.85	\$28.85	\$28.85
Private Sector Executives	4	\$28.85	\$28.85	\$28.85
Amusement And Recreation Establishment Managers	2	\$14.84	\$14.92	\$15.00
Social And Community Service Managers	9	\$9.00	\$18.52	\$28.85
Association Managers And Administrators	2	\$19.23	\$19.23	\$19.23
Service Establishment Managers	10	\$8.00	\$18.38	\$33.65
All Other Managers And Administrators	20	\$5.15	\$15.15	\$28.85
Agricultural Crop Farm Managers	1	\$21.63	\$21.63	\$21.63
Livestock Production Managers	1	\$20.19	\$20.19	\$20.19

Mathematics Work

Financial & Statistical Analysts	2	\$17.79	\$19.47	\$21.15
Economists	2	\$36.06	\$36.06	\$36.06

Mechanics, Installers, Repairers

Maintenance Mechanics : Textile Machines	1	\$18.00	\$18.00	\$18.00
Maintenance Mechanics : Water/Power Plants	4	\$13.61	\$15.37	\$16.25
Production Machinery Maint Mechanics	62	\$11.00	\$16.81	\$28.85
Production Machinery Repairers	44	\$11.00	\$16.67	\$28.85
All Other Machinery Maintenance Mechanics	58	\$8.00	\$16.57	\$26.02
Equipment Servicers And Technicians	7	\$10.00	\$12.72	\$17.00
Millwrights And Machinery Erectors	10	\$15.00	\$20.84	\$29.00
Machinery Maintenance Servicers	50	\$8.00	\$15.90	\$26.02
Maintenance Repairers : General Utility	38	\$7.00	\$12.64	\$20.98
Automotive Master Mechanics	34	\$1.15	\$14.47	\$25.00

Automotive Specialty Technicians	20	\$5.50	\$12.14	\$25.00
Automotive Glass Installers And Repairers	3	\$10.00	\$15.67	\$25.00
Automotive Body Repairers	6	\$8.50	\$13.32	\$20.00
Truck And Trailer Body And RV Repairers	24	\$8.00	\$12.57	\$18.00
Bus, Truck , & Diesel Engine Mechanics	19	\$1.15	\$13.65	\$22.00
Diesel Engine Erectors	4	\$15.00	\$19.67	\$22.00
Mobile Heavy Equipment Mechanics	9	\$11.00	\$12.86	\$19.23
Farm Equipment Mechanics	4	\$11.16	\$13.89	\$19.23
Aircraft Mechanics	6	\$11.86	\$12.41	\$13.50
Small Engine Mechanics	5	\$15.00	\$15.67	\$16.00
Communication Equip: Installers/Repairers	10	\$11.00	\$11.00	\$11.00
Phone/Cable Tv Install/Repairs	32	\$10.50	\$14.49	\$25.00
Data Processing Equip Repairers	1	\$10.00	\$10.00	\$10.00
Electronic Home Entertain Equip Repairer	3	\$10.00	\$12.21	\$14.42
Electric Home Appliance & Tool Repairers	1	\$13.00	\$13.00	\$13.00
Electric Motor & Switch Assembly/Repair	6	\$11.86	\$14.40	\$19.48
Electronics Mechanics And Technicians	16	\$10.00	\$15.76	\$20.00
Electrical Powerline Installers & Repairers	2	\$11.00	\$11.50	\$12.00
All Other Elec/Electronic Equip Mech/Repair	15	\$11.00	\$16.64	\$20.00
Heating And Air Conditioning Mechanics (HVAC)	7	\$10.00	\$13.00	\$16.00
Refrigeration Mechanics	2	\$16.00	\$18.00	\$20.00
Electric Meter Installers/Repairers	1	\$12.00	\$12.00	\$12.00
Mechanical Door Repairers	1	\$9.50	\$9.50	\$9.50
Install/Repair: Mobile Homes & Manuf Bldgs	69	\$8.00	\$11.38	\$16.83
Coin & Vend Machine Servicers/Repairers	1	\$12.50	\$12.50	\$12.50
Tire Repairers & Changers	5	\$8.00	\$11.75	\$18.00
Other Mechanics, Installers & Repairers	20	\$8.00	\$12.62	\$18.30
Mechanic's & Repairer's Helpers	6	\$9.00	\$11.17	\$14.00

Media Work

Programming And Script Editors And Coordinators	1	\$16.11	\$16.11	\$16.11
Public Relations Specialists	2	\$15.38	\$16.70	\$18.03
Reporters & Correspondents	1	\$8.00	\$8.00	\$8.00
Broadcast News Analysts	2	\$16.00	\$16.00	\$16.00
Announcers - Radio & TV	3	\$8.65	\$12.71	\$16.00
Broadcast Technicians	1	\$12.00	\$12.00	\$12.00
Transmitter Engineers	1	\$12.00	\$12.00	\$12.00
Painters And Illustrators	3	\$7.00	\$11.67	\$14.00
Graphic Designers	3	\$9.00	\$10.33	\$12.00
Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04

Metal Work, Precision

Tool & Die Makers	11	\$15.00	\$19.93	\$28.85
Machinists	69	\$10.00	\$15.43	\$23.00
Precision Tool Grind, File, Sharpeners	5	\$9.00	\$15.29	\$19.00
Model Makers, Metal And Plastic	1	\$11.00	\$11.00	\$11.00
Precision Layout Workers - Metal	1	\$16.36	\$16.36	\$16.36
Sheet Metal Workers	3	\$10.59	\$11.06	\$12.00
Other Precision Metal Workers	3	\$12.00	\$13.00	\$15.00

Mining/Quarrying Work

All Other Construct/Extract Workers	2	\$10.00	\$11.00	\$12.00
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Miscellaneous

Dispatchers : Police, Fire, Ambulance	6	\$12.33	\$12.65	\$13.63
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Freight Inspectors	1	\$18.27	\$18.27	\$18.27
Custom Precision Woodworkers	21	\$9.00	\$10.50	\$13.00
Production Helpers	115	\$6.30	\$9.64	\$16.00
Military	2	\$6.89	\$8.44	\$10.00

Performing Arts Work

Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04
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Personal Service Work

Housekeepers, Private Household	2	\$6.00	\$7.00	\$8.00
Maids & Housekeeping Cleaners	11	\$6.00	\$8.20	\$10.00
Janitors & Cleaners	63	\$5.15	\$9.51	\$19.23
Pest Controllers & Assistants	2	\$11.00	\$11.00	\$11.00
Other Cleaning/Building Service Workers	9	\$7.00	\$8.50	\$15.00
Barbers	2	\$12.50	\$12.75	\$13.00
Hairdressers, Stylists, Cosmetologists	7	\$5.35	\$9.48	\$13.00
Amusement And Recreation Attendants	1	\$9.00	\$9.00	\$9.00
Baggage Porters & Bellhops	1	\$7.00	\$7.00	\$7.00
Other Transportation Attendants	7	\$9.52	\$9.52	\$9.53
Personal And Home Care Aides	10	\$6.59	\$8.15	\$10.00
Child Care Workers	5	\$6.00	\$7.20	\$9.00
All Other Service Workers	1	\$8.00	\$8.00	\$8.00

Plant and System Operators

Water Treatment Plant & System Operators	2	\$16.00	\$18.60	\$21.21
Water Treatment Plant Attendants	2	\$12.99	\$13.12	\$13.25
Gas Distribution Plant Operators	1	\$27.82	\$27.82	\$27.82
Power Generating Plant Operators	1	\$27.82	\$27.82	\$27.82

Precision Work, All Other

Precision Foundry Mold And Core Makers	8	\$12.77	\$12.77	\$12.77
Stone Cutters And Carvers	4	\$9.00	\$11.00	\$12.00
Model And Mold Makers	1	\$25.00	\$25.00	\$25.00
Precision Painters	1	\$16.00	\$16.00	\$16.00
Silk Screen Process Decorators	1	\$12.00	\$12.00	\$12.00
Precision Dental Laboratory Technicians	2	\$10.00	\$13.50	\$17.00
Color Matchers And Dye Formulators	1	\$13.00	\$13.00	\$13.00
Hand Painting, Coating & Decorating Workers	10	\$7.00	\$13.50	\$25.00
Pantograph Engravers	1	\$13.00	\$13.00	\$13.00
Printers, Hand	1	\$7.00	\$7.00	\$7.00
Grinding & Polishing Workers, Hand	39	\$9.00	\$11.09	\$16.00

Printing Work

Dot Etchers	1	\$13.00	\$13.00	\$13.00
Precision Printing Workers	1	\$7.00	\$7.00	\$7.00
All Other Printing Press Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
All Other Printing-Related Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
Printing Press Machine Operators	6	\$8.00	\$11.05	\$13.00

Protective Service Work

Dispatchers : Police	4	\$12.33	\$12.33	\$12.33
Municipal Fire Fighters	1	\$16.11	\$16.11	\$16.11

Police Investigators - Patrollers	3	\$14.20	\$16.97	\$22.50
Correction Officers & Jailers	4	\$12.33	\$12.90	\$13.37
Crossing Guards	1	\$5.15	\$5.07	\$5.07
Guards & Watch Guards	36	\$5.50	\$8.91	\$11.00
Protective Service Workers, Recreation	3	\$9.00	\$9.31	\$9.68
Animal Control Workers	4	\$5.15	\$6.79	\$13.57
All Other Protective Service Workers	6	\$9.00	\$11.40	\$15.33

Purchasing Agents/Buyers

Wholesale & Retail Buyers	2	\$15.38	\$16.69	\$18.00
Purchasing Agents & Contract Specialists	10	\$10.50	\$39.01	\$216.35
Procurement Engineers	1	\$18.00	\$18.00	\$18.00

Real Estate Work

1st Line Supv : Sales & Related Workers	24	\$7.15	\$13.50	\$48.08
Appraisers - Real Estate	1	\$13.12	\$13.12	\$13.12
Site Leasing And Promotion Agents	3	\$11.06	\$11.06	\$11.06
Advertising Clerks	1	\$15.00	\$15.00	\$15.00
Real Estate Clerks	2	\$9.90	\$9.90	\$9.90

Sales Work

1st Line Supv : Sales & Related Workers	24	\$7.15	\$13.50	\$48.08
Sales Agents - Insurance	26	\$10.00	\$28.54	\$62.50
Appraisers - Real Estate	1	\$13.12	\$13.12	\$13.12
Sales Agents, Financial Services	6	\$8.00	\$17.13	\$24.04
Sales Agents - Business Services	14	\$7.50	\$20.20	\$33.65
Site Leasing And Promotion Agents	3	\$11.06	\$11.06	\$11.06
Sales Agents - Advertising	8	\$5.15	\$2.44	\$12.02
Sales Representatives, Service	21	\$6.25	\$17.54	\$48.08
Sales Engineers	5	\$16.35	\$21.78	\$26.44
Sales Representatives, Agricultural	2	\$16.83	\$16.83	\$16.83
Sales Representatives, Electrical/Electronic	6	\$10.00	\$17.18	\$26.44
Sales Representatives, Mechanical Equipment	10	\$12.00	\$17.51	\$28.85
Sales Representatives, Medical	3	\$5.15	\$20.03	\$31.25
Sales Representatives, Instruments	1	\$28.85	\$28.85	\$28.85
Sales Reps, Except Retail And Scientific	23	\$8.00	\$18.58	\$48.08
Salespersons : Retail	51	\$6.00	\$9.58	\$21.63
Salespersons : Parts	9	\$9.00	\$14.46	\$23.56
Counter & Rental Clerks	6	\$6.30	\$9.99	\$16.35
Stock Clerks, Sales Floor	8	\$6.00	\$7.29	\$10.00
Cashiers, General	39	\$5.15	\$7.76	\$9.53
Cash Accounting Clerks	1	\$8.00	\$8.00	\$8.00
Telemarketers, Door-To-Door Sales Workers	28	\$7.50	\$12.90	\$20.00
Sales Consultants	14	\$12.00	\$20.30	\$33.65
Other Sales & Related Workers	24	\$5.15	\$11.08	\$24.04
Advertising Clerks	1	\$15.00	\$15.00	\$15.00

Science Technicians

Artificial Breeding Technicians	5	\$14.80	\$14.80	\$14.80
Biological And Agricultural Technicians	1	\$13.00	\$13.00	\$13.00
Chemical Technicians And Technologists	2	\$13.25	\$15.98	\$18.71
Food Science Technologists/Technicians	2	\$13.00	\$15.86	\$18.71
Environmental Science Technicians	1	\$21.17	\$21.17	\$21.17

Scientists

Chemists, Except Biochemists	2	\$16.88	\$19.03	\$21.17
Environmental Scientists	1	\$23.56	\$23.56	\$23.56
Wood Technologists	1	\$12.00	\$12.00	\$12.00
Park Naturalists	1	\$11.12	\$11.12	\$11.12
Biochemists	3	\$5.15	\$4.42	\$13.25
Biologists	1	\$5.15	\$5.15	\$5.15
Biophysicists	1	\$13.25	\$13.25	\$13.25
Zoologists	1	\$5.15	\$5.15	\$5.15

Social Scientists & Technicians

Economists	2	\$36.06	\$36.06	\$36.06
Market Research Analysts	5	\$17.98	\$26.67	\$36.06
Urban & Regional Planners	2	\$15.17	\$18.71	\$22.26
Clinical Psychologists	1	\$20.00	\$20.00	\$20.00
Social Workers : Medical & Psychiatric	5	\$9.00	\$17.03	\$23.43
Community Organization Social Workers	20	\$9.00	\$14.14	\$18.27
Social Workers	31	\$8.00	\$13.25	\$18.27
Probation And Correctional Treatment Specialists	5	\$12.50	\$13.63	\$15.33
Residential Counselors	3	\$8.17	\$9.97	\$12.75
Social Service Technicians	5	\$9.00	\$17.69	\$28.85
Recreation Workers/Coordinators	1	\$15.00	\$15.00	\$15.00

Social Service Work

Urban & Regional Planners	2	\$15.17	\$18.71	\$22.26
Clinical Psychologists	1	\$20.00	\$20.00	\$20.00
Social Workers : Medical & Psychiatric	5	\$9.00	\$17.03	\$23.43
Community Organization Social Workers	20	\$9.00	\$14.14	\$18.27
Social Workers	31	\$8.00	\$13.25	\$18.27
Probation And Correctional Treatment Specialists	5	\$12.50	\$13.63	\$15.33
Residential Counselors	3	\$8.17	\$9.97	\$12.75
Social Service Technicians	5	\$9.00	\$17.69	\$28.85
Recreation Workers/Coordinators	1	\$15.00	\$15.00	\$15.00

Superintendents

Construction Managers	8	\$11.00	\$17.77	\$26.44
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Supervisors

First Line Supervisors, Customer Service	16	\$8.00	\$11.03	\$15.00
First Line Supervisors, Administrative Support	2	\$15.00	\$15.91	\$16.83
Housekeepers Supervisors	4	\$6.00	\$9.63	\$12.50
First Line Supervisors/Managers Of Service Workers	7	\$8.00	\$15.22	\$22.04
First Line Supervisors/Hotel	1	\$15.04	\$15.04	\$15.04
First Line Supervisors/Managers Of Cleaning Workers	3	\$5.15	\$10.44	\$19.23
Other Service Supervisors	1	\$5.15	\$0.06	\$0.06
Agricultural Crop Supervisors	1	\$21.63	\$21.63	\$21.63
Landscape Supervisors	3	\$10.00	\$14.39	\$19.23
1st Line Supv : Mechanics/Repairers	9	\$14.42	\$19.36	\$26.44
1st Line Supv : Construction	6	\$12.00	\$18.91	\$26.44
1st Line Supv : Production	28	\$5.15	\$17.42	\$28.85
1st Line Supv : Transp & Material Moving	7	\$10.00	\$14.64	\$16.95
1st Line Supv : Helpers/Laborers	9	\$5.15	\$12.46	\$24.43
1st Line Supv : Other	10	\$8.00	\$14.52	\$24.43

Textile Work

Upholsterers	6	\$9.00	\$12.79	\$16.83
Pressers	1	\$7.00	\$7.00	\$7.00

Timber, Logging, Forestry Work

Tree Trimmers	2	\$10.00	\$11.25	\$12.50
Tree, Log, And Brush Cutters	1	\$12.50	\$12.50	\$12.50
Nursery Workers	1	\$13.77	\$13.77	\$13.77

Transportation Work

Traffic Technicians	1	\$14.58	\$14.58	\$14.58
Dispatchers : Police	4	\$12.33	\$12.33	\$12.33
Dispatchers:Service & Delivery	2	\$15.00	\$17.00	\$19.00
Automobile And Truck Inspectors	17	\$9.00	\$11.20	\$13.00
Maintenance Repairers : General Utility	38	\$7.00	\$12.64	\$20.98
Automotive Master Mechanics	34	\$5.15	\$14.47	\$25.00
Automotive Specialty Technicians	20	\$5.50	\$12.14	\$25.00
Automotive Glass Installers And Repairers	3	\$10.00	\$15.67	\$25.00
Automotive Body Repairers	6	\$8.50	\$13.32	\$20.00
Truck And Trailer Body And RV Repairers	24	\$8.00	\$12.57	\$18.00
Bus, Truck , & Diesel Engine Mechanics	19	\$5.15	\$13.65	\$22.00
Truck Drivers, Heavy	108	\$5.15	\$14.11	\$37.63
Tractor-Trailer Truck Drivers	109	\$5.15	\$15.63	\$31.25
Truck Drivers, Light- Including Delivery	60	\$5.15	\$10.84	\$24.04
Bus Drivers	8	\$10.00	\$12.47	\$15.39
Bus Drivers, School	3	\$12.50	\$12.50	\$12.50
Taxi Drivers And Chauffeurs	19	\$5.15	\$12.08	\$25.00
Route Drivers	26	\$5.15	\$12.50	\$20.00
Railroad Conductors & Yardmasters	6	\$13.00	\$18.81	\$27.88
Rail Yard Engineers, Dinkey Operators	2	\$11.79	\$11.79	\$11.79
Railroad Yard Workers	7	\$11.79	\$16.27	\$18.32
Mates: Ship, Boat, Barge	2	\$10.10	\$10.10	\$10.10
Ordinary Seamen & Marine Oilers	2	\$10.10	\$10.10	\$10.10
Service Station Attendants	5	\$8.00	\$10.46	\$15.39
Tank Car & Tank Truck Loaders	1	\$18.32	\$18.32	\$18.32
Forklift/Industrial Truck Operators	136	\$7.25	\$10.97	\$28.85
Mechanic's & Repairer's Helpers	6	\$9.00	\$11.17	\$14.00

Welders and Solderers

Welders, Production	101	\$5.15	\$11.75	\$24.00
Welders And Cutters	54	\$5.15	\$12.40	\$25.00
Welder-Fitters	54	\$5.15	\$12.75	\$25.00
Solderers	9	\$7.75	\$10.75	\$14.00

Woodworkers, Precision

Patternmakers, Wood	2	\$9.50	\$9.50	\$9.50
Woodworking Layout Workers	4	\$9.00	\$9.25	\$9.50
Wood Machinists	12	\$9.00	\$10.40	\$13.00
Cabinetmakers & Bench Carpenters	7	\$9.00	\$12.10	\$15.00
Other Precision Woodworkers	2	\$9.50	\$9.50	\$9.50
Other Precision Woodworkers	27	\$9.00	\$10.65	\$14.50
Sawing Machine Setters & Set-Up Operators	9	\$8.00	\$9.90	\$11.00
Sawing Machine Operators	41	\$8.00	\$11.55	\$15.50
Woodworking Machine Setters & Set-Up	29	\$8.00	\$10.77	\$18.00
Woodworking Machine Operators	29	\$8.00	\$11.21	\$24.04

Writers and Editors

Programming And Script Editors And Coordinators	1	\$16.11	\$16.11	\$16.11
Technical Writers	5	\$14.00	\$19.54	\$26.44
Public Relations Specialists	2	\$15.38	\$16.70	\$18.03
Reporters & Correspondents	1	\$8.00	\$8.00	\$8.00